



Bob Lanier Middle School

A Vanguard Magnet and International Baccalaureate World School

June 25, 2024 Shared Decision Making Committee Agenda (Virtual)

Norms: • Be on time and prepared • Be Present: Physically, Emotionally & Intellectually • Be Honest: Name Concerns & Potential Pitfalls • Be Respectful: Honor everyone's contributions

Topics	Notes
Topic of Discussion: Defined Autonomy <ul style="list-style-type: none">• <i>Master Schedule</i>• <i>Staffing</i>• <i>Professional Development</i>• <i>Instructional Delivery Model</i>• <i>Campus Vacancy</i>	
New Business Proposed Meeting Adjourned	



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June 25th Shared Decision Making Committee Minutes (Virtual)

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Lanier MS SDMC Meeting June 25, 2024

Time of meeting (June 25, 2024 2:30 PM - 3:00 PM)

Members in attendance via Teams:

- Marcus Williams (Principal)
- Jacob Salaj (Teacher)
- Eileen Hariel (Parent)
- Annette Johnson (Teacher)
- Elizabeth Wallace (Parent)
- Trish Hilliard (Parent)

Topic of Discussion: Defined Autonomy

Lanier is a Level 3 Autonomy in Houston ISD. We can make curriculum decisions and budget decisions (as long as it does not EXCEED the budget).

Lanier remains a non-NES School

Instructional Delivery Model

- Spot observations will continue, but Houston ISD will be adjusted to account for different instructional deliver modes (I.B. Curriculum)
- DOL is optional, but LMS will continue to use the DOL. This is a continuation of current policy

Professional Development

- Houston ISD is going to give Level 3 campuses more professional development autonomy that fits the needs of our campus

Master Schedule:

- Remains the same

Staffing:

- Autonomy as long as it fits HISD's general policies and does not exceed the budget

Teacher Evaluation will account for schools with high achievement and specialized program. Teachers will participate in the pay-for-performance with the 25-26 school year.



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Principal Evaluation & Compensation

- Principals will use the LEAD system.
- Compensation is not yet determined

Vendors and/or Purchased Services

- Williams and Admin can use their campus budget to purchased additional services
- Examples include Capturing Kids Hearts for the 24-25 year. This is to help with discipline, restorative justice, and SEL

Additional Defined Autonomy Guidance - resources from the district

Examples include:

- Level 3 can close doors during instruction (also, because LMS does not have a sprinkler system)
- Restroom procedures are determined by LMS
- MRS Strategies - only NES schools are required to use MRS, but LMS will continue to use engaging strategies to help students continue to learn. These are best practices for teaching and learning
- Field Trips: ALL schools may schedule field trips and assemblies as long as they do not conflict with the district calendar. The assessment calendar will be released soon in the next week, according to HISD.
 - Williams, Admin, and PTO want to provide quality, academic based field trips like the Alamo.
 - Ms. Hairel: FTs & assemblies "current approval processes" seem highly variable between divisions. Do we have concerns on this?
- Dress Code: LMS dress code will remain the same
- Discipline: HISD has yet to codify the code of conduct.
- Library: Will not change at LMS
- Holiday Celebrations: Halloween celebrations are not allowed, but winter celebrations can still go on. But instruction has to continue on the day. The district will provide a playbook or guidebook on how to do celebrations.
 - Williams is awaiting on this information and wants to know how to make it best for our students and family members.
- Cellphone policy: No cell phone usage continues. Students should keep their phones in their lockers.
 - Phrase things like QR codes to "use your Chromebook to scan this, or type the link"
- Lanier hours will be 7:45 - 4:00 next year.